



Gibbens Memorial Grant

Application Packet

NDAD will award up to a \$5,000 grant to an agency/organization to be used for a health, welfare, social service or educational purpose for at-risk populations.

Inspired by their son, Mike, who was born with cerebral palsy, Faye and Ron Gibbens built the charitable nonprofit from a small Grand Forks parental support group to a statewide charitable nonprofit helping North Dakotans with a variety of disabilities and health challenges.

The group took root and gained official non-profit status in 1975 as the North Dakota Association for the Disabled, then became a 501c(3) charitable organization the following year. The organization provided information and referral services, particularly for people with disabilities who were unable to find services or workable solutions elsewhere.

Faye and Ron's passion was to provide assistance to individuals in need. In addition to information and referral, NDAD's client services department grew to include direct financial assistance, an equipment loan program, and various other services.

Guidelines for Applications

1. **Use Only This Application Packet** – All submissions must be completed using this application packet. Do not attach additional documents (e.g., Word files, PDFs) to provide answers or expand on the questions in this form.
2. **Enter Information Directly** – Type your responses directly into the provided fields. Copying and pasting may result in text being cut off if it exceeds the visible area.
3. **Visible Text Only** – Only the text that is visible within each fillable field will be considered. If your response exceeds the field's capacity, you must shorten it to ensure all necessary information is included.
4. **Do Not Modify the PDF** – Do not alter the form's settings, including font sizes, field sizes, or any other formatting elements.
5. **Adobe Software** – This fillable form uses a .PDF software format from Adobe. Please ensure you have the correct Adobe program to fill out this form.
6. **Technical Assistance** – If you experience technical issues with the form, please contact bleonard@ndad.org for support.
7. **Content or Grant Inquiries** – For questions regarding the application content or grant details, please reach out to lstastny@ndad.org.



NDAD

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(The mission of NDAD is to enhance the quality of lives of individuals facing health challenges).

Minimum Eligibility Requirements

NDAD uses the following criteria to determine the eligibility of an organization for funding:

1. The agency program must provide services to communities within the state of North Dakota or direct bordering communities.
2. The agency must provide a service which meets a demonstrated human need. The funds must be used for a health, welfare, social service or educational program for at-risk populations.
3. The funds must be used for services and/or programs that do not duplicate existing services and/or programs.
4. The agency must be prepared to provide updated financial information and program outcome data as requested.
5. The agency program must not discriminate on the basis of disability, race, religion, sex, age, sexual orientation or national origin in its staffing policies, use of volunteers, or provision of services.
6. The agency program must demonstrate a clear ability to manage both its programs and its finances in accordance with generally accepted procedures.
7. The agency must have tax exempt status as determined by the Internal Revenue Code.

NDAD Gibbens Memorial Grant will not fund:

1. Direct funds to individuals or funds for a particular individual
2. Capital construction costs
3. Deficit funding
4. Employee compensation (wages, etc.)